### United States SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

### FORM 8-K

**Current Report** 

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934 Date of Report (date of earliest event reported):

July 1, 2012

# **Fidelity National Financial, Inc.**

(Exact name of Registrant as Specified in its Charter) 001-32630 (Commission File Number)

Delaware (State or Other Jurisdiction of Incorporation or Organization)

16-1725106 (IRS Employer Identification Number)

601 Riverside Avenue Jacksonville, Florida 32204 (Addresses of Principal Executive Offices) (904) 854-8100 (Registrant's Telephone Number, Including Area Code) (Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

## Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

Effective as of July 1, 2012, Fidelity National Financial, Inc. (the "Company") and Brent B. Bickett, Executive Vice President, Corporate Finance, entered into an Amendment No. 3 (the "Amendment") to the Amended and Restated Employment Agreement dated as of July 2, 2008, as amended on February 4, 2010 and January 2, 2012, between the Company and Mr. Bickett. In connection with additional responsibilities Mr. Bickett will assume at the Company effective July 1, 2012, the Amendment provides that Mr. Bickett's annual base salary, before deducting all applicable withholdings, is increased to no less than \$550,500 per year.

#### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

#### FIDELITY NATIONAL FINANCIAL, INC.

Date: July 3, 2012 By: <u>/s/ Michael L. Gravelle</u> Name: Michael L. Gravelle Title: Executive Vice President, General Counsel and Corporate Secretary